



Meeting Minutes

Yandaarra Aboriginal Advisory Committee Meeting

CEX Stadium
10am – 12pm, Wednesday 25th May 2022

ATTENDEES:

Cr Paul Amos (PA)	Mayor
Cr Johnathan Cassell (JC)	Councillor
Sonia Doohan (SD)	Section Leader Community Planning and Engagement, Aboriginal Community Community Planner
Richard Widders (RW)	

Lloyd Lynwood (LL)	Chair
Aunty Deb Dootson (DD)	
Tina Powell (TP)	
Aunty Narelle Wilson (NW)	
Aunty Glenda Perkins (GP)	
Toni-Anne Hart (TH)	
CHDLALC (CS)	
Galambila AMS (TS)	
Deakin Walker (DW)	
Bruce Wilson (BW)	
Relle Donovan (RD)	
Larrissa Bates (LB)	

GUEST ATENDEES:	Tayla Gibbs	Council-Minutes
	Heather Reid	Council
	Louise Vella	Council
	Jo Besley	Council





Item	Discussion	Actioner
Meeting Open	10:18am	RW
<ul style="list-style-type: none"> Welcome to Country <p><i>Coffs Harbour City Council acknowledges the traditional custodians of the land, the Gumbaynggirr people, who have cared for this land since time immemorial. We pay our respects to their elders, past, present and emerging, and commit ourselves to a future with reconciliation and renewal at its heart.</i></p> <ul style="list-style-type: none"> Minutes Silence..... 		DD
<ul style="list-style-type: none"> Apologies: 	<ul style="list-style-type: none"> Mayor Paul Amos, Cr Johnathan Cassell, Lloyd Lynwood, Glenda Perkins, Larrissa Bates, Heather Reid, Louise Vella, Deakin Walker, Relle Donovan, Toni-Anne Hart, Tracey Singleton, Chris Spencer, Jo Beasley 	Noted
<ul style="list-style-type: none"> Confirmation of minutes 	27 th April Request to postpone acceptance until next meeting unanimously accepted	M: TP S: DD
<ul style="list-style-type: none"> Actions from previous meeting 		
<ul style="list-style-type: none"> Guest Welcome 	<ul style="list-style-type: none"> By Chair 	
<ul style="list-style-type: none"> Guest Speakers– Shelley Lantry 	<ul style="list-style-type: none"> Team Leader Human Resources Organisational Development CHCC discussing SBT, Employment policies etc, is wanting to work closely with YAAC to ensure we have appropriate levels of Aboriginal Employment and Retention. Would like to be a regular speaker Accepted by all for this to become a standing item by monthly 	M: BW S: DD
<ul style="list-style-type: none"> Guest Speakers– Suellen Bordignon 	Sport Development Coordinator CHCC <ul style="list-style-type: none"> 10.30 – 11.00 Tour of stadium 11.00 – 11.30 Update on CCSLP master plan 11.30- 12.00 Tour of CCSLP synthetics and Hub2 using the golf carts if time allows 	
<ul style="list-style-type: none"> Standing Items 	Cultural and Civic Space project Yarrila Place projects to report on # Jb was an apology	



Item	Discussion	Actioner
<ul style="list-style-type: none"> Other business/General Discussion 	<ul style="list-style-type: none"> specific projects that YAAC may want to work on? bring comments back to next meeting, not discussed Wurruuna Drive. Airport NSW Geographical Names Board has Approved the road name Wurruuna Drive. We now await the conclusion of the general public consultation period, ending tomorrow, May 27 and the conclusion of the GNB's notification period for agencies, ending May 20. To date no submissions have been received regarding the proposal. Flag flying as at 1 July Yandaarra will be invited to view the flag being hoisted (temporarily) to the hook of the crane, for a photo shoot, the small flag will be fitted to the back of the crane, the large one will be fixed to the main stair scaffolding for NAIDOC week Fitzroy signs are now completed and ready to be installed. Date for this and tree planting <ul style="list-style-type: none"> To be finalised Discussion occurred in regards to the inclusion of Acknowledgements in Gumbaynggirr language, Sonia Doohan has had the translation of our Acknowledgement, put into wording through Muurrbay Centre. <ul style="list-style-type: none"> Motion by Tina is for, Yandaarra to endorse the use of translated acknowledgement within councils key documents and plans 	<p>RW</p> <p>RW</p> <p>RW</p> <p>RW</p> <p>RW</p> <p>M: TP S: DD</p>
<ul style="list-style-type: none"> Next Meeting: 	<p>Wednesday 22nd June 2022 (prior to NAIDOC) Via TEAMS</p>	<p>Noted</p>
<p>Meeting Close</p>	<p>Closed 11.35 am</p>	

Actions from 29-9-2021					
Date	Item	Decision / Action	Assigned To	Due Date	Updates
21. 5. 20	<ul style="list-style-type: none"> • Code of Conduct Training – Date to be Advised • Terms of reference of committee 	Invitation to go to governance Ross Clarke to attend when suitable for current and new members presentation	Council	31 march	This will be presented and signed off February/march 2022 after new council elected
	Guest Airport	ACTION , organise a day for a site visit and put into YAAC diaries/calendars	RW	Early 2022	
	Guest Murawin	ACTION to keep in touch and do a re-invitation in the new year	RW	2022	
	Guest Neighbourhood Centre	ACTION organise a day for a site visit and put into committee diaries/calendars	RW	Early 2022	
	Sealy Lookout	Niigi Niigi Duel naming,	RW	ongoing	NFA at this time
	Skate Park Coffs Harbour Gunganbu Park' Duel Naming Means Friend Park'	duel naming has been previously endorsed by YAAC, <ul style="list-style-type: none"> • TP requesting date to complete • Action RW to instigate the development of the artwork for the naming ceremony /unveiling to occur 	RW	Ongoing 27-4-2022	Date of official signage still to be determined <ul style="list-style-type: none"> • Inform all YACC of date to completion • In progress This would be best completed when the redevelopment of Brelsford occurs

	NAIDOC	<p>Action</p> <p>Keep committee up to date with all developments for</p> <ul style="list-style-type: none"> • Flag Raising • Morning Tea • Housing Forum • Fitzroy Oval signage • Lemon Tree Planting • Yandaarra Aunty Grace Roberts Awards <p>○</p>	RW		Update given on all activities 27-4-22
	Corporate shirts /Vests Committee logo	<ul style="list-style-type: none"> • Action • Source funding to pay for shirts • TH to do further work-ups on designs bring back to committee 	TH RW	ongoing	<ul style="list-style-type: none"> • RW to seek funding
	Will Rogers Collection repatriations	<ul style="list-style-type: none"> • Action Advise YAAC when materials will be arriving • Action Organise ceremony for arrival 	RW	ongoing	<p>Updated</p> <ul style="list-style-type: none"> • 28 july, 21 • 25 August 21 • 29 sept 21 • 27 oct 21 • 23 Feb 2022 • 27 April 2022
	Standing Items Cultural and Civic Space	<p>Action give regular updates to this group;</p> <ul style="list-style-type: none"> • Art trail for 6 pieces EOI has now gone out by Saltwater Freshwater and artists selected and confirmed march 2022 	RW and interested members	<p>Ongoing</p> <p>Completed</p>	<p>Update given</p> <ul style="list-style-type: none"> • 30 june 21 • 28 july 21 • 25 August 21 • 29 sept 21 • 27 oct 21 • 23 feb 2022 • 27-april 2022

		<ul style="list-style-type: none"> Set up discussion meeting with artists and clan group representatives 		May 2022	
Standing Items Riding Lane Brelsford Park		<ul style="list-style-type: none"> Action Keep YAAC informed of progress Roll-over Riding lane and Brelsford to next meeting 	Rw		<p>Update given 27 oct 21</p> <p>RW has spoken and shared E-mails with the leads for this project</p> <ul style="list-style-type: none"> 1 may 2020 oct 2021 x 2 8 nov 21 27 oct 2021 23 feb 2022 27 April
Standing Item Human Resources Organisational Development Employment		<ul style="list-style-type: none"> Action; from 25 may 2022- To give regular by monthly updates on Aboriginal employment, recruitment and retention Aboriginal Employment policy 2016 RW has spoken with Murray Watson Group Leader Organisational Development 24-9-21, spoke on the workforce resourcing strategy being re-written for June 2022 ACTION, RW to draft an Aboriginal Employment Strategy, to then present to OD services for considerations. It will include; <ul style="list-style-type: none"> EEO 	RW RW RW sent internal E-	27 oct 2021	<ul style="list-style-type: none"> Draft format to OD as at 16-11-21nov brief update given, paperwork's have gone in Update given to Yandaarra 27 April 2022, a meeting with OD is set for 29 April to discuss SBT 25 May Meeting with Shelley Lantry Team Leader Human Resources Organisational Development CHCC to progress all of the

		<ul style="list-style-type: none"> • Cultural Awareness • 3rd Space, • EEO <ul style="list-style-type: none"> • Develop a system that allows/encourages Aboriginal and Torres Strait Islande4r staff of CHCC to identify regardless of if position is Identified or nil • Aboriginal Cultural Awareness <ul style="list-style-type: none"> • Respecting the Difference training package from NSW Health has been “gifted” to us with a MOU completed. This will make our face to face training easier • Draft Memo has gone to OD for comment • RW to put together a report to go to Council as soon as practicable. • DRAFT ppts etc. have been developed, • Aboriginal 3rd space <ul style="list-style-type: none"> • This has been trialled with outdoors staff, to instigate this throughout CHCC the Aboriginal Employment Strategy must be endorsed and moved by CHCC councillors <p>Action development of a RAP</p>	<p>mail to Aboriginal staff, NFA at this time</p> <p>RW to drive this</p>		<p>previously raised the points.</p> <ul style="list-style-type: none"> • With a view to enhance and encourage Aboriginal employment and participation in career days along with SBT and other avenues
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	<p>Standing Item Cemetery</p>	<p>Action;</p> <ul style="list-style-type: none"> • Recommend to Cemetery manager to close off the sections that identified remains • Replace with a suitable monument 		<p>Now closed off</p> <p>Seeking further funding</p>	<p>25 may, RW noted that a funding grant had been submitted to DAA, we will know the outcome soon</p>
	<p>Standing Item Gallery</p>	<p>Action Give regular updates to YAAC on progress</p>	<p>JB</p>	<p>Ongoing</p>	
	<p>Standing Item SICW</p>	<p>Action inform Committee of all progress</p>	<p>RW</p>	<p>ongoing</p>	<ul style="list-style-type: none"> • Arrawarra completed 3rd March • Sandy Beach completed 29th October. • Moonee consultations have started
	<p>General discussion Projects by YAAC</p>	<p>Town Planner information</p> <p>Action RW to organise for upcoming meetings</p>	<p>RW to invite Lachlan Black</p>	<p>Date to be Confirmed</p>	<ul style="list-style-type: none"> • GP, has suggested having a council planer come and talk about housing developments,
	<ul style="list-style-type: none"> • Welcome to country procedure 	<ul style="list-style-type: none"> • This will be sent for members (24-2-2022) to view prior to bringing to this forum . Final version to go to YAAC in april 2022 	<p>RW</p>	<p>ongoing</p>	<ul style="list-style-type: none"> • incorporate into the Current “Yandaarra shifting camp” booklet, alongside the “older”

		<ul style="list-style-type: none"> proposed that instead of creating a “new” policy, that this information could be incorporated into the Current “Yandaarra shifting camp” booklet, ACTION deliver hard copy to everyone Discussion occurred in regards to the inclusion of Acknowledgements in Gumbaynggirr language, Sonia Doohan has had the translation of our Acknowledgement, put into wording through Muurrbay Centre. For use within Councils key documents such as the Community Service Plan. ACTION Yandaarra endorses the use of Gumbaynggirr Acknowledgement translation used within Council plans and documents 	RW		<p>information that was endorsed in 2019 ACTION rw to deliver hard copy to everyone</p> <ul style="list-style-type: none"> Motion by Tina is for, Yandaarra to endorse the use of translated acknowledgement to be used within council’s key documents and plans
	<ul style="list-style-type: none"> RTD toolbox talks 	<ul style="list-style-type: none"> these have started within Richard’s Team of Community & Cultural Services/ community planning and engagement section, 	RW	Ongoing	<ul style="list-style-type: none"> 9 feb Introduction 23 feb Historical overview 9 march Cultural cuppa 23 march The jeep 6 april Consultations 27 april Quiz



		<ul style="list-style-type: none">ACTION Trial a full day instead of over weeks, this will be trialled for Tourist Team as one session on 17 June, Lloyd will attend	RW	16 June	<ul style="list-style-type: none">4 may Other?? evaluation
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